

# Opportunity Knocks

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[Job Openings](#) | [Physician Application](#) | [Farr Healthcare](#)

● Opportunities  
● Thank You  
Referral Bonus  
● Interview Bloopers



**Farr Healthcare, Inc.**  
*Recruitment Expertise For Physiatry*

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## Opportunities

Always **FREE** to the Job Seeker!

Practice opportunities are available in almost every region of the country:

AL, AZ, CT, FL, IA, IN, KS, KY, MN, MO, MS, ND, NJ, NY, OH, OR, PA, SC, TN, TX, VA

New opportunities arise every few weeks and are posted on our web site  
[www.farrhealthcare.com](http://www.farrhealthcare.com)

**Interventional pain management opportunities in:**  
AL, FL, IN, MS, NY, OH, OR, TN, SC, VA

**Outpatient opportunities in:**  
CT, KS, KY, NJ, NY, TX

For a description of these opportunities, please visit  
[www.farrhealthcare.com](http://www.farrhealthcare.com). Let me know if you want more information  
about any opportunity.



## Thank You Referral Bonus



As a thank you, Farr Healthcare is starting a new referral program. Any doctors you refer to me for a particular opportunity who ultimately take that opportunity, Farr Healthcare will provide you with \$1,000 as a thank you. I look forward to hearing from you.

## Interview Bloopers



No one is perfect! However, an organization who wants to contract with a physiatrist for a position wants someone who is the best they meet during the recruitment process. This includes a physician who interacts well with other doctors, staff and referrals physicians to include sometimes dealing with difficult or uncomfortable situations. Here are some suggestions to help you show this side of yourself during your interview:

### 1. Interview Preparation Eliminates Stress

The best way to impress the hiring organization is to know as much as possible about it and its culture, the work responsibilities and the interview process (one-on-one or with a group). Identify interview mistakes such as a typo on your cv, getting stumped by a question, running late). Then identify how you will act in each situation.

### 2. "Fess up or Hush Up If You Can't Speak up"

No one wants to seem like they don't know the answer to a questions, so they'll guess or mumble an answer. It's OK to say something like, "I don't know, but I'd be happy to learn" or "I'm really not sure; but I could think about that and get back to you" than to muscle your way through a tough question. It is not only OK, but often very effective to politely ask for clarification on a question/scenario you don't understand. When you ask for clarification, it may make the questions clear and enable you to provide a great response.

### 3. Play down mistakes

If and when you become flustered, don't let it affect the rest of your time spent with the organization. A thank-you note is always in order and you can use it to reemphasize any points you think are appropriate. This action and other professional dialogue after an interview can change an organization's average thoughts about you into positive thoughts. Any mistake during an interview should be addressed and then move off of it. Use your insight to determine whether a mistake requires further attention or not.

The job search process is time-consuming, requires patience, and is stressful. Mistakes happen. Stay confident. Be yourself. Have a sense of humor.

By Linda Farr

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